Bplus HRM Connect

Check-in

Leave

OT

Shift

Notify

Announce

News

Petty Cash

**Welfare**

Anyplace Anytime

Presently, working process in many organizations looking for various technologies HR-related work to help facilitate the staff and supervisors, as well as reducing the work of HR in matters relating to work that would have to be repeated or in the part of the Routine job, by using tools or technology to facilitate more efficiently.

E-Business Plus Company Limited has developed a system that helps facilitate Staff and approvers which is a program developed to help facilitate by allowing employees to be able to self-service on their own, including inquiries, time recording both in and out of work place Including requesting to record various documents to send to the approver for consideration .All can be done within the Bplus HRM Connect system, which has all the following features.

The Overall Feature of system

1. Supports recording of working hours both in and out of work place when recording time within a specied distance. Then working time information will be transferred into the system automatically.
2. Capable to check the coordinates of the employees that are in the specied distance or not. Which supports settings according to branches and job sites.
3. Employees are able to request for personal information and working information from their systems in order to check the own details.
4. Employees can record Working hours both in and out of work place, requesting welfare benet, petty cash withdrawals, leave requests, overtime requests, shift request, request to change personal information history, record any complaints through the system.
5. In order to the approval documents, approvers would be assigned to all types of documents. The name of the approver can be the same or different, and the name can be specied unlimitedly.
6. The human resources department can enable and disable requests for specic information in some menus. To support some case that in some specic data that still do not want the staff to request.
7. Employees who use mobile phones can download both apps from the Play Store and App Store.
8. Supports the import of various data that employees process through the system which can bring approved information into payroll program automatically.
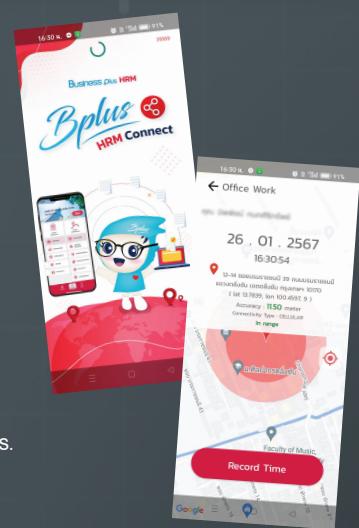
Program Operating Function

1 Function of Employees

1. Capable to record Employees Time Attendance through GPS on mobile phone both in and out working place.
2. Request to check your personal information by following menu as below;
   - Expired Government Document and a list of document approvers.
   - Information for Calculation Data.
   - Tax Deduction items.
   - Longevity and various information.
   - Details of collection and contribution of provident funds.
   - Information of various outstanding amount.
   - Details of monthly salary calculation for each period.
   - Details of work shift.
   - Details of Time Attendance record.
   - Details of leaving information.
   - Details of Training information history.
   - Details of Salary / Position adjustment.
   - Details of receiving and outstanding welfare benefit.
3. Capable to notify leave/ OT /Shift request for the approval to check and consideration.
4. Able to make a request for employee welfare benefit through system including increase number of welfare benefit type as unlimited request.
5. Able to request a petty cash withdrawal including increase the amount of petty cash Unlimited request.

2 Function of approvers

1. Specify different approvers for document types to facilitate the case in which different types of documents have different approvers.
2. Specify the number of approvers can be defined unlimitedly approver and levels.
3. The system will send the approval message to the approver which the approver can approve instantly on mobile phone.
4. In order to the approval has more than 1 level, when the first approval has approved the system will send directly through the next level and also inform status approval to employee in each level.
5. In order to the document would not be approved, then there will be immediately notify to staff.

3 The System would connect with Bplus HRM V.7.2 or upper.

1. In order to Time Recording is specified in the specific distance, employee information will be transferred to Bplus HRM automatically.
2. In case of working out site office, system can be calculated based on work shift and working condition immediately without having to change the work shift in the program.
3. In case of document has been recorded and approved, there can transfer all approval transactions into program for salary calculation.
4. In case of document has been approved or not approved, system will be notified to employees immediately.
5. Supervisors can check that each day there are any employees who do not scan the finger scan.

Benefits of System

1. Convenience, fast and ease of use, easy for installation.
2. High security because no direct access to the database.
3. Reduce the work of HR Department in order to reporting personal information.
4. Supervisor can check working employee immediately.
5. Support all type of customer business especially business that work out site the office, there can help to check working time more convenience.
6. Support Self Service for employees that can request for more information or any document through the system completely.

Specifications On Mobile

1. Cover iOS 15.0 or higher.
2. Cover Android 6.0 or higher.
3. Cover Screen size for 4 niches or higher.
4. Using the system via the internet.
5. Mobile can turn on GPS to support time recording.