

Business plus

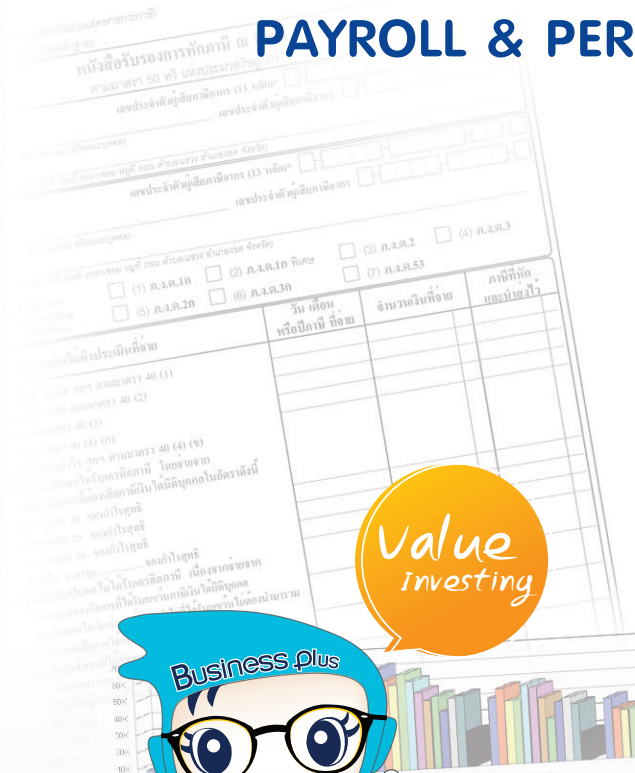
The Best Software Solution For Your Success

Version
Thai / English /
Chinese / Japanese /
Lao

HRM

SUPERLATIVE

PAYROLL & PERSONNEL & TIME ATTENDANCE



Value Investing



Perfect Complete & Cover Salary and every convenience and consistency Functions...

- PR** : Payroll
- PS** : Personnel System
- RT** : Advanced Rights
- TM** : Time Attendance
- DK** : Disk Transfer
- AS** : Advanced Security Control
- JC** : Job Cost System
- PF** : Provident Fund Extra System
- LN** : Loan System
- WF** : Welfare System

- Auxiliary System on Web : Employee Relation System
- **ERS-LEAVE**
Leave & OT Request on Website
 - **ERS-TRAINING**
Training Management system on Website
 - **ERS-WELFARE**
Employees Welfare Request on Website
 - **e-Payslip**
SendPaySlip by e-mail



Superlative Payroll System developed to meet the most customer requirement and still continue improvement in order to meet the payroll step up to change in any various approach.



...Reduce the paper used in order to print the slip and report via e-mail instead.

The program is designed to help the use of paper (payroll slip or other documents) to be sent to employees. The report will be printed as a report format that already registered in the Business Plus Payroll System and send to employee by e-mail with level of security. Because we understand that the base salary of each employee's corporate secret.

Business Support

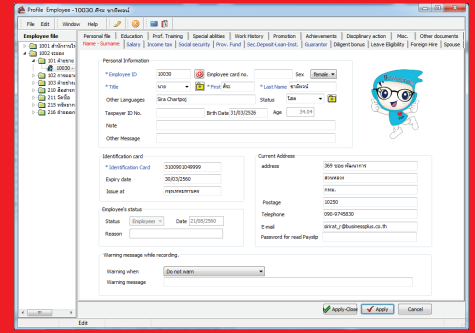
- ✓ Business Office
- ✓ Business Accounting
- ✓ Import / Export
- ✓ PC, BA and PG
- ✓ Manufacturing
- ✓ Business Garment
- ✓ Banking / Finance
- ✓ Property
- ✓ Manufacture of electronic
- ✓ Business Unit / Price Work
- ✓ Hospital
- ✓ School / University
- ✓ Retails
- ✓ Health & Beauty
- ✓ Business Service
- ✓ Department store
- ✓ Business Construction
- ✓ Food & Beverage
- ✓ Hotel, Resort and Spa

PR PAYROLL SYSTEM

Superlative Salary System ensure 100% accuracy guaranteed.



- Create organization model as a branch or sub division or department or employees level.
- Completely for employee information file, photo and also dependent information file etc.
- Completely 100% accurate for calculation of employee salary, taxes, social Security, provident fund and loan.
- Support various of employee types such as Full Time / Part Time. Monthly or weekly payment or pay for any extra period.
- Support for employee or others for tax package calculation to be delivered PND3 or calculate Job Cost.
- Determine the type of income or deductible of less unlimited and can be set up the formulation or complicate condition used.
- Fast and easy to record data at regularly period, Monitor and Report such as income and deductible and information in leave and payroll system.
- The report contain information that is useful both to government agencies and active in the company as one of PND, PND1, PND91, 50bis and etc.



Recording of payroll contribution by pay period

Code	Employee	Address	Education Type	Still active	Date	Amount	Overment	Expense
0011	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0012	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0013	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0014	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0015	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0016	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0017	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0018	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0019	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00
0020	Charoen Thongkiet	1443 Sarnae	Y	Y	01/12/2560	8,000.00	1.00	00.00

- The Disc can be sent through bank transfer and social security and also export report to other program.
- Support Data Transfer from Business Plus Program to other program.
- Import text file or excel into the Payroll system daily.

PS PERSONNEL SYSTEM

Enhanced Personnel Management perfectly.

- Record salary history and promoted positioning and also include rotate between department or branch from payroll system automatically.
- Record extra or special training including expense that incurred each time. And can simultaneously record each time.
- Record special history including special prizes and also the guilty punishment.

Profile Employee - 10030/Rungream Plengkool

No.	Training year	Duration	Course	Institution Name	Expense	Note
1	30/02/2560	1.047	Operation	Office	1,200.00	
2	30/02/2560	1.047	Employee hand book	Human Resources	2,500.00	
3	30/02/2560	1.047	First step at Origin Property	Human Resources	2,000.00	
4	30/02/2560	1.047	Service Excellence	Executive	750.00	
5	30/02/2560	1.047	Personal & Grooming	Human Resources	1,500.00	
6	30/02/2560	1.047	Product Knowledge	Human Resources	450.00	
7	30/02/2560	1.047	Product Knowledge	Human Resources	450.00	
8	30/02/2560	1.047	Role Play (or excellent & Product knowledge) for SalesTeam	Marketing	1,500.00	
9	30/02/2560	1.047	Relationship Standard	Human Resources	1,600.00	
10	30/02/2560	1.047	How to use Marketing Tools to achieve Sale Target	Executive	500.00	
11	30/02/2560	1.047	Marketing	Marketing	1,500.00	
12	30/02/2560	1.047	MSD: To & at Thammasat U.	Thammasat University	200.00	
13	01/06/2560	1.047	Saving Bank By BBL	Bangkok Bank Co. LTD.	3,000.00	

Profile Employee - 10030/Rungream Plengkool

Spouse

Spouse's name: PUN Puchita Plengkool
 Date of registration: 21/08/2560
 ID card: 31024783214
 District: Pathumwan
 Card Serial No.:
 Business: Bangkok

Marriage Name:
 Date of registration: 21/08/2560
 ID card: 31024783214
 District: Pathumwan
 Card Serial No.:
 Business: Bangkok

Spouse's Parents:
 Father's name: Mr. Prachum Suptakulchai
 ID Card No.: 20010248894
 Mother's name: Mrs. Thira Suptakulchai
 ID Card No.: 31047898274

- Flexibility with the opportunity to record information of each employees.
- Be able to make a copy of employee document in electronic format that can save the document keeping and facilitate for searching.

DK DISK TRANSFER

There can be prepared Disc of PND, PND1, PND91, PND3 and provident fund transformation through the internet to facilitate fast and accuracy.

Disk submits PND 1

Details of employees sent

Month and Tax Year: 12/2560
 Payable date: 31/12/2560
 Select only branch information: Include all branches.
 Send employees without tax:

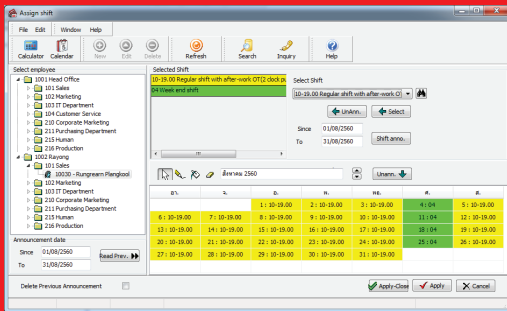
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- Capable to report the amount of accumulated Provident Fund more than 1 fund.

TM TIME ATTENDANCE

Read Data from all brands of card reader and finger scan and also manage and control time in / time out automatically in every employee and condition.

- Support data from all brands of the card reader and finger scan by selected and determined connecting format from EDC more than 1 version.
- Be able to accommodate employee with work schedule or shift work such as personal office or switch shifts staff. For example in the hospital or manufacturing.
- Capable of combine / change / rotate shift easily.
- Define unlimited shifts such as normal shift / holiday shift / overnight shift / 24 hours shift and also Over Time.



- Setting formula and condition in relation to the shift calculation automatic and working with the complicate condition.
- Such as The cost will breakdown by job site or department according to the accounting transaction record in the accounting system.
- Be able to transfer the result of days, hour and working time of employees to the Business Plus Payroll system or other Payroll system to compute wage and income / deductible.

RT ADVANCED RIGHTS

Preferred the ability for the company with the complexity condition such as right or leave and unattended diligence.

- Determine the right of leave system by position and job experience. And to set the conditions for deduction when excess automatically.
- Determine the type of diligence unlimited and also discrimination by the job level and work experience.
- Automatic diligence calculation and can be either fix rate and progressive rate.
- Able to select the total amount of leave that still left or workforce.

Number of times per year				Number of days per year			
	Rights	Used	Remaining		Rights	Used	Balance
Sick leave	0.00	0.00	0.00	Sick leave	30.00	0.00	30.00
Draft Leave	0.00	0.00	0.00	Draft Leave	6.00	0.00	6.00
Funeral leave	0.00	0.00	0.00	Funeral leave	3.00	0.00	3.00
Other leave	0.00	0.00	0.00	Other leave	0.00	0.00	0.00

Number of cumulative				The number of annual leave			
	Rights	Used	Remaining		Rights	Used	Balance
Maternity Leave	0.00	0.00	0.00	Maternity leave	45.00	0.00	45.00
Military leave	0.00	0.00	0.00	Military leave	60.00	0.00	60.00
Ordination leave	0.00	0.00	0.00	Ordination leave	7.00	0.00	7.00
Training leave	0.00	0.00	0.00	Training leave	0.00	0.00	0.00
Vacuum Sterilize	0.00	0.00	0.00	Vacuum Sterilize	0.00	0.00	0.00
Wedding Leave	0.00	0.00	0.00	Wedding Leave	3.00	0.00	3.00

Number of days per year			
	Rights	Used	Balance
Late In	0.00	0.00	0.00
Early departure	0.00	0.00	0.00
Vacation leave	7.00	0.00	7.00
Retex for 2 year	14.00	1.00	13.00
Accident Leave	0.00	0.00	0.00

- Complete report of Leave / Diligence and also analysis report for the evaluation.
- Setting the formula and condition of absence or others affecting the diligence.

AS ADVANCED SECURITY CONTROL

Determine priority access of employee information.

- Determine access right level to the information and preview reports as job positioning and responsibility such as report of staff information only staff responsibility etc.
- Set the right to see only the salary, employee information or classify employees.

Access Level	Name	Read	New	Edit	Delete	Exclude
Access level 1-10	Employee level 1					
Access level 1-10	Employee level 2					
Access level 1-10	Employee level 3					
Access level 1-10	Employee level 4					
Access level 1-10	Employee level 5					
Access level 1-10	Employee level 6					
Access level 1-10	Employee level 7					
Access level 1-10	Employee level 8					
Access level 1-10	Employee level 9					
Access level 1-10	Employee level 10					
Access level 11-20	Employee level 11					
Access level 11-20	Employee level 12					
Access level 11-20	Employee level 13					
Access level 11-20	Employee level 14					
Access level 11-20	Employee level 15					
Access level 11-20	Employee level 16					
Access level 11-20	Employee level 17					
Access level 11-20	Employee level 18					
Access level 11-20	Employee level 19					
Access level 11-20	Employee level 20					
Access level 21-30	Employee level 21					
Access level 21-30	Employee level 22					



JOB COST SYSTEM

System for assisting HR which Payroll system and salary payment separated by job cost which is useful for administrator and management executive to consider the cost and expense separated to direct and indirect cost each side or agencies. And to evaluate effectiveness of each side or agencies to reduce HR working process.

- Determine whether employees can be paid direct or indirect cost that can preview and extract as a report.
- Setting the job side for employees so users can analyst cost and expense that occur in each branch, department, and job site.
- Be able to record expense of income or deductible separated by job site.
- Be able to import TM data, shift of work, branch code, department code and also jobsite code from text file to be calculated separately charged to the program automatically.
- Calculation result can be transferred to Payroll System. The cost will breakdown by job site into the account system automatically without expense.
- There have report that can monitor cost balance that incur separately by branch, department and job site easily.

Code	Employee Name	Code	Addition/Deduction Type	Y/N	Active	Date	Amount	Income	Expense	Branch	Department	Section	Job site
20031	Sudagang Thongtun	1440	Bonus	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	228	0	0
20174	Prak Nithong	1320	Transportation expense	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	182	0	0
20042	Nattakul Pradit	1330	Back pay	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	182	0	0
20060	Jarath Harnwong	1340	Commission	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	182	0	0
20027	Chawalit Wongyong	1340	Commission x 2	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	211	0	0
20133	Sudhan Kulkarni	1320	Service fees	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	183	0	0
20142	Sritani Saengthong	1440	Bonus	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	183	0	0
20133	Chutawat Thongtun	1440	Performance bonus	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	183	0	0
20147	Jatikanon Chooa	1330	Profit allowance	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	215	0	0
20185	Witaya Wang	1330	Profit allowance	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	215	0	0
20133	Indh Kosakul	1240	Cost of living allowance	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	230	0	0
20028	Rungreem Rangsiwat	1440	Bonus	Y		01/12/2560	15,000.00	1,000.00	00.00	0002	183	0	0

Profile: Employee - 10030:Rungreem Rangsiwat

Personal file: Education | Prof. Training | Special abilities | Work History | Promotion | Achievements | Disciplinary action | Misc. | Other documents

Name: Surasart | Salary | Income tax | Social security | Prev. Fund | Sec. Deposit Loan Inst. | Guarantor | Diligent bonus | Leave Eligibility | Foreign Hire | Spouse

Section Affiliates:

- * Position: Sales And Marketing | Level: 4
- * Dept: Sales
- * Section: Construction | Level of emp: 4

Employment Category:

- * Full-time
- * Part-time
- * Job-by job basis
- * Indirect

Account to charged:

- * Direct
- * Indirect

Connect the time recording system and the donkey system.

- Work Sched: Work Schedule
- Line Approval: N/A
- Proxy Code: Buildings and Maintenance Development

Place of work:

- * Branch: Raying
- * Job site: Site K, Preecha

Date:

- * First day of work: 01/05/2555
- * Employment Date: 29/07/2555
- * Pay Start: 01/10/2560
- * Last Adjust date: 14/07/2560

Current salary: 15,000.00

- * Rate: per month
- * Pay Period: Monthly
- * Pay Period: Semi-monthly
- * Pay Period: Special
- * Pay Period: Every ten days

Payment method:

- * Cash
- * Bank transfer

Bank Transfer:

- Bank's name: Bangkok Bank Public Company Ltd.
- Bank account no.: 6042439245

Set up the payroll system

Salary Work:

- * Set up the payroll system:
 - * Branch: 00
 - * Department: 004014
 - * Job site: 00
 - * Job Title: 00
- * Personnel rate for each job:
 - * Add: Section Code
 - * Section Name: 12
 - * Job Section Code: 12
 - * Section Name another language: 12
 - * Job Section Code: 12
 - * Section Name another language: 12
- * Set up the right to leave and all:
 - * The right to leave:
 - * Employee welfare:
 - * Diligence: 0.00
 - * Pay twice a month: 0.00
 - * Pay three times a month: 0.00
 - * Pay once a week: 0.00
 - * Special installation: 0.00
 - * Fund Transfer Type Pattern:
 - * Type separated by comma: 0.00

Indicative Indicators Information:

- Indicator -1: 0.00
- Indicator -2: 0.00
- Indicator -3: 0.00
- Indicator -4: 0.00
- Indicator -5: 0.00
- Indicator -6: 0.00



PROVIDENT FUND EXTRA SYSTEM

There is a supplement designed to support the policy of the Provident fund. Employees can accumulate a fund more than one to facilitate the calculation of cumulative balance or contribution to fund the Division1 and Division2 which can be sub-fund for the employees following to the company policy.

- Be able to set up both fund which separated bank.
- Setting the different rate of each provident fund deduction both employees and company accumulation.
- Prepare provident fund disk by selected which fund division 1 or 2 will be delivered that would be easy and convenience.
- Setting the code of sub-fund, rate of accumulation and rate of employees contribution of each sub fund.
- There have report that can be verified the amount deducted the provident fund division 1 and division 2.

Profile: Employee - 10050:Rungreem Rangsiwat

Personal file: Education | Prof. Training | Special abilities | Work History | Promotion | Achievements | Disciplinary action | Misc. | Other documents

Name: Surasart | Salary | Income tax | Social security | Prev. Fund | Sec. Deposit Loan Inst. | Guarantor | Diligent bonus | Leave Eligibility | Foreign Hire | Spouse

Fund details:

- Fund Account Number: 10030-03200
- Date of application: 21/08/2560

Employee accumable in funds:

- How to accumulate: **Indexed accumulation of full month salary**
- Number of collection: 5.00
- Start date: 01/01/2560
- Funds accrued before the current year: 15,200.00
- Only in cases where the salary calculation program has not been used since the beginning of the year: 0.00
- Funds accumulated before the program: 0.00

The Company Contributes to the Fund:

- How to accumulate: **Indexed contribution of full month salary**
- Number of contribution: 5.00
- Start date of engagement: 01/01/2560
- Money contributes to the company by: 15,200.00
- Only if the calculation program has not been used since the beginning of the year: 0.00
- Contribution to the Fund before using if: 0.00

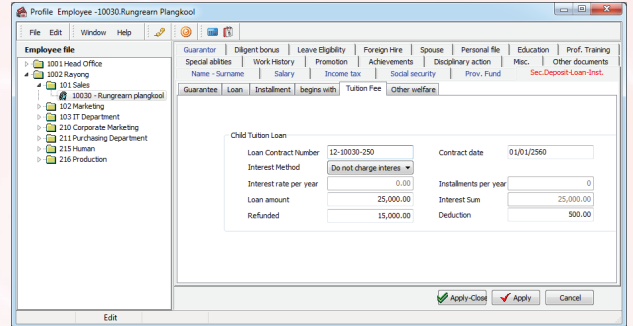


LN

LOAN SYSTEM

The system is designed to increase the ease of special calculation loan type. The system will calculate the deductible loan in each month automatically both interest portion of loan as fix rate or declining. And also expanding three types of loan more. Loan type include standard payroll system in the grab of loan, loan fees and other benefits. Divided each type clearly is so easy to use and very convenience. The details are as following;

- Choose how to calculate interest rate fix rate or can be calculated as declining interest for employees.
- Setting annual interest rate / payment period per year to calculate the interest that have to be paid each month.
- When fully paid both principle and interest. The program will stop automatically.
- There have report that can check balance of principle and interest / paid amount / remaining balance.



WF

WELFARE SYSTEM

The system enhances the operation of welfare monitoring, employee are entitled. The system help to calculate of the welfare payment. There will be very easy for HR and employees. It also prevent excess welfare payment to the employees. The details as following;

- Setting employee's of welfare right that is given once a year / Baht per year or Baht per times.
- Setting term and condition of welfare up to 10 categories.
- The system can calculate and protect the amount that excess the benefit. If there have an error case that paid to the employees. The system will prevent excessive payment.
- The system can record and track history of welfare benefits in the previous year. To check the balance being retroactively applies for each year.
- There have report that can verify the amount of employees receive, benefit used and benefit balance.

The screenshot shows a software window titled 'Show welfare-10030 Rungream plangkool'. It displays a table with columns for 'Employee', 'Position', 'Number of times per year', 'Rights', 'Used', and 'Remaining'. The table is divided into two sections for 'Sales and Marketing' and '10030.Rungream plangkool'. The 'Sales and Marketing' section shows data for 'Accidents', 'Out patient (staff)', 'Inpatient (Employee)', 'Dental Fee (Employee)', 'Medical (staff)', 'Tuition fees (employee)', 'Inpatient (family)', 'Dental Fee (family)', and 'Other welfare'. The '10030.Rungream plangkool' section shows data for 'Accidents', 'Out patient (staff)', 'Inpatient (Employee)', 'Dental Fee (Employee)', 'Medical (staff)', 'Tuition fees (employee)', 'Inpatient (family)', 'Dental Fee (family)', and 'Other welfare'. The 'Number of Baht per year' column shows values like 5,000.00, 1,500.00, 4,000.00, 1,000.00, 6,000.00, 0.00, 0.00, 0.00, and 2,000.00.

Auxiliary System on Web

EMPLOYEE RELATION SYSTEM

ERS-LEAVE

Leave and overtime through the web.

ERS-TRAINING

Training development course through the web.

ERS-WELFARE

Employee Engagement & Welfare management through the web.

e-Payslip

Salary slip and report through Electronic Mail :
Send PaySlip by E-mail



2ND SMEs National Awards 2009
Business Type : Software & Application



Certificate No.7659



TQS / ISO 15004
Certificate No. SP129-008.003



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