Business plus

The Best Software Solution For Your Success

Version
Thai / English / Chinese / Japanese / Lao

HRM

SUPERLATIVE
PAYROLL & PERSONNEL & TIME ATTENDANCE

Perfect Complete & Cover Salary
and every convenience and consistency Functions...

- **PR** : Payroll
- **PS** : Personnel System
- **RT** : Advanced Rights
- **TM** : Time Attendance
- **DK** : Disk Transfer
- **AS** : Advanced Security Control
- **JC** : Job Cost System
- **PF** : Provident Fund Extra System
- **LN** : Loan System
- **WF** : Welfare System

Auxiliary System on Web : Employee Relation System

- **ERS-LEAVE**
  Leave & OT Request on Website
- **ERS-TRAINING**
  Training Management system on Website
- **ERS-WELFARE**
  Employees Welfare Request on Website
- **e-Payslip**
  SendPaySlip by e-mail

Superlative Payroll System developed to meet the most customer requirement and still continue improvement in order to meet the payroll step up to change in any various approach.

Business plus e-Payslip

add-on payroll module

...Reduce the paper used in order to print the slip and report via e-mail instead.

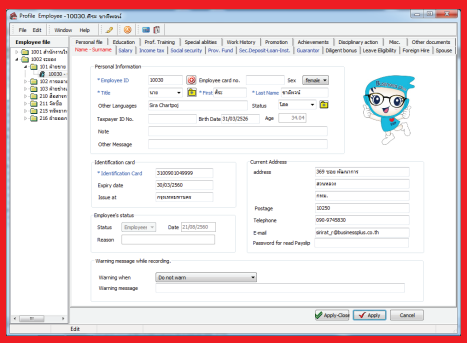
The program is designed to help the use of paper (payroll slip or other documents) to be sent to employees. The report will be printed as a report format that already registered in the Business Plus Payroll System and send to employee by e-mail with level of security. Because we understand that the base salary of each emplyee's corporate secret.

Business Support

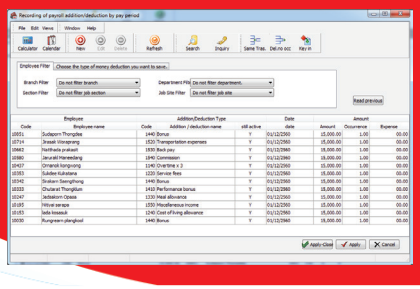
- Business Office
- Business Accounting
- Import / Export
- PC, BA and PG
- Manufacturing
- Business Garment
- Banking / Finance
- Property
- Manufacture of electronic
- Business Unit / Price Work
- Hospital
- School / University
- Retails
- Health & Beauty
- Business Service
- Department store
- Business Construction
- Food & Beverage
- Hotel, Resort and Spa

PR PAYROLL SYSTEM

Superlative Salary System ensure 100% accuracy guaranteed.



- Create organization model as a branch or sub division or department or employees level.
- Completely for employee information file, photo and also dependent information file etc.
- Completely 100% accurate for calculation of employee salary, taxes , social Security, provident fund and loan.
- Support various of employee types such as Full Time / Part Time. Monthly or weekly payment or pay for any extra period.
- Support for employee or others for tax package calculation to be delivered PND3 or calculate Job Cost.
- Determine the type of income or deductible of less unlimited and can be set up the formulation or complicate condition used.
- Fast and easy to record data at regularly period, Monitor and Report such as income and deductible and information in leave and payroll system.
- The report contain information that is useful both to government agencies and active in the company as one of PND ,PND1, PND91, 50bis and etc.

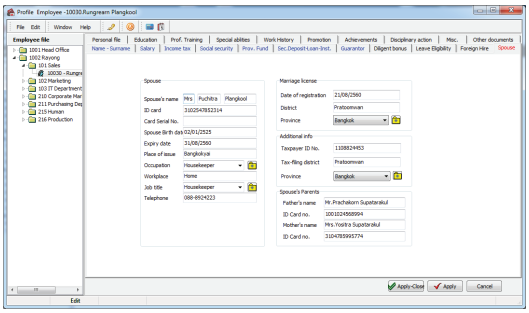


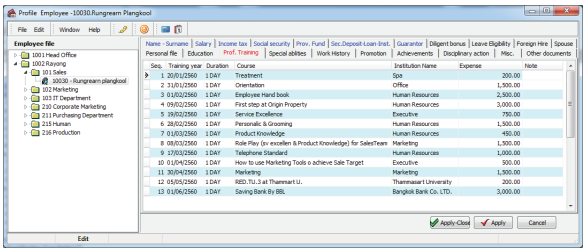
- The Disc can be sent through bank transfer and social security and also export report to other program.
- Support Data Transfer from Business Plus Program to other program.
- Import text file or excel into the Payroll system daily.

PS PERSONNEL SYSTEM

Enhanced Personnel Management perfectly.

- Record salary history and promoted positioning and also include rotate between department or branch from payroll system automatically.
- Record extra or special training including expense that incurred each time. And can simultaneously record each time.
- Record special history including special prizes and also the guilty punishment.

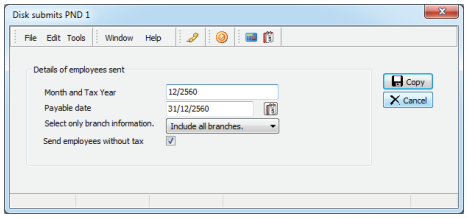




- Flexibility with the opportunity to record information of each employees.
- Be able to make a copy of employee document in electronic format that can save the document keeping and facilitate for searching.

DK DISK TRANSFER

There can be prepared Disc of PND, PND1, PND91, PND3 and provident fund transformation through the internet to facilitate fast and accuracy.

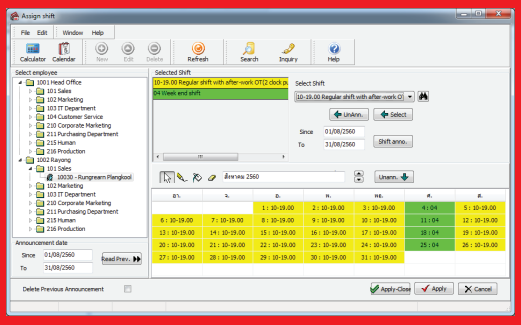


- Capable to report the amount of accumulated Provident Fund more than 1 fund.

TM TIME ATTENDANCE

Read Data from all brands of card reader and finger scan and also manage and control time in / time out automatically in every employee and condition.

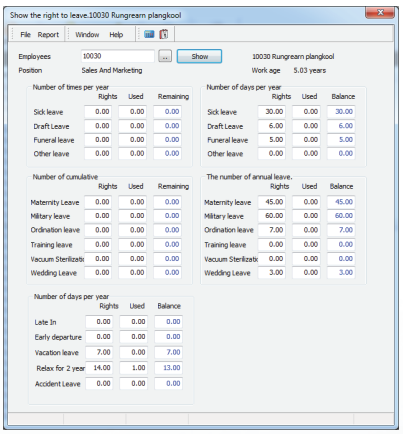
- Support data from all brands of the card reader and finger scan by selected and determined connecting format from EDC more than 1 version.
- Be able to accommodate employee with work schedule or shift work such as personal office or switch shifts staff. For example in the hospital or manufacturing.
- Capable of combine / change / rotate shift easily.
- Define unlimited shifts such as normal shift / holiday shift / overnight shift / 24 hours shift and also Over Time.



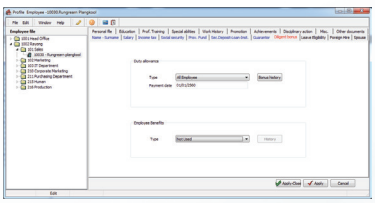
- Setting formula and condition in relation to the shift calculation automatic and working with the complicate condition.
- Such as The cost will breakdown by job site or department according to the accounting transaction record in the accounting system.
- Be able to transfer the result of days, hour and working time of employees to the Business Plus Payroll system or other Payroll system to compute wage and income / deductible.

RT ADVANCED RIGHTS

Preferred the ability for the company with the complexity condition such as right or leave and unattended diligence.



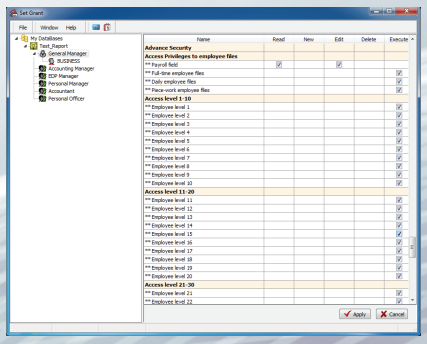
- Determine the right of leave system by position and job experience. And to set the conditions for deduction when excess automatically.
- Determine the type of diligence unlimited and also discrimination by the job level and work experience.
- Automatic diligence calculation and can be either fix rate and progressive rate.
- Able to select the total amount of leave that still left or workforce.



- Complete report of Leave / Diligence and also analysis report for the evaluation.
- Setting the formula and condition of absence or others affecting the diligence.

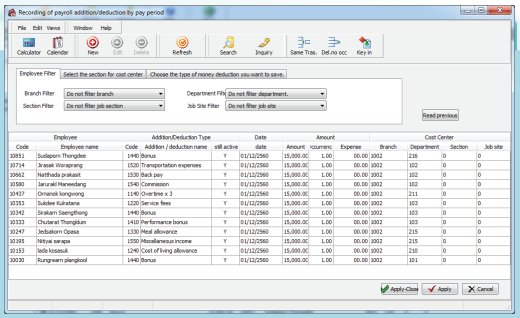
AS ADVANCED SECURITY CONTROL

Determine priority access of employee information.



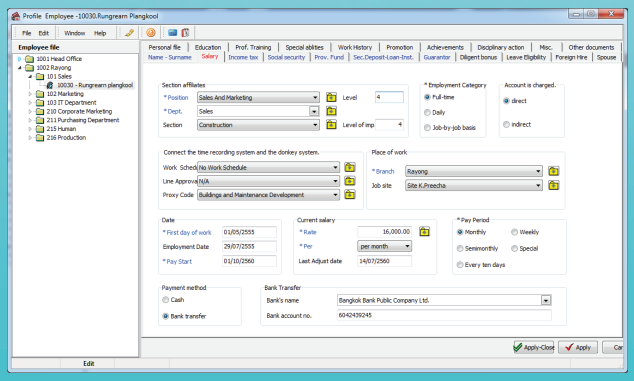
- Determine access right level to the information and preview reports as job positioning and responsibility such as report of staff information only staff responsibility etc.
- Set the right to see only the salary, employee information or classify employees.

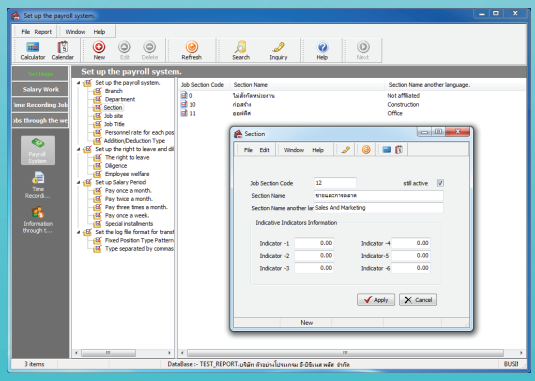
JC JOB COST SYSTEM



System for assisting HR which Payroll system and salary payment separated by job cost which is useful for administrator and management executive to consider the cost and expense separated to direct and indirect cost each side or agencies. And to evaluate effectiveness of each side or agencies to reduce HR working process.

- Determine whether employees can be paid direct or indirect cost that can preview and extract as a report.
- Setting the job side for employees so users can analyst cost and expense that occur in each branch, department, and job site.
- Be able to record expense of income or deductible separated by job site.
- Be able to import TM data, shift of work, branch code, department code and also jobsite code from text file to be calculated separately charged to the program automatically.
- Calculation result can be transferred to Payroll System. The cost will breakdown by job site into the account system automatically without expense.
- There have report that can monitor cost balance that incur separately by branch, department and job site easily.

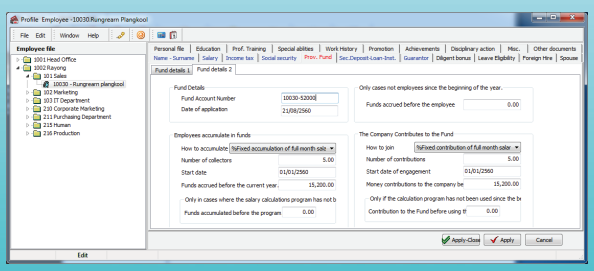




PF PROVIDENT FUND EXTRA SYSTEM

There is a supplement designed to support the policy of the Provident fund. Employees can accumulate a fund more than one to facilitate the calculation of cumulative balance or contribution to fund the Division1 and Division2 which can be sub-fund for the employees following to the company policy.

- Be able to set up both fund which separated bank.
- Setting the different rate of each provident fund deduction both.
- employees and company accumulation.
- Prepare provident fund disk by selected which fund division 1 or 2 will be delivered that would be easy and convenience.
- Setting the code of sub-fund, rate of accumulation and rate of employees contribution of each sub fund.

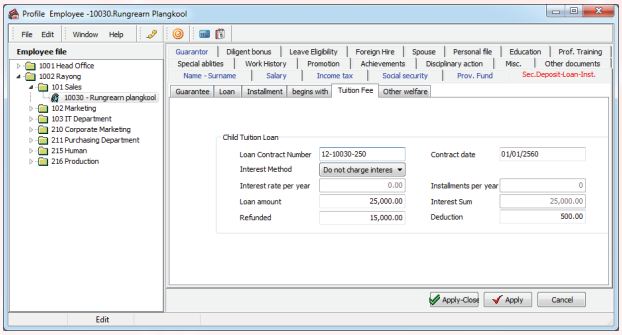


- There have report that can be verified the amount deducted the provident fund division 1 and division 2.

LN LOAN SYSTEM

The system is designed to increase the ease of special calculation loan type. The system will calculate the deductible loan in each month automatically both interest portion of loan as fix rate or declining. And also expanding three types of loan more. Loan type include standard payroll system in the grab of loan, loan fees and other benefits. Divided each type clearly is so easy to use and very convenience. The details are as following;

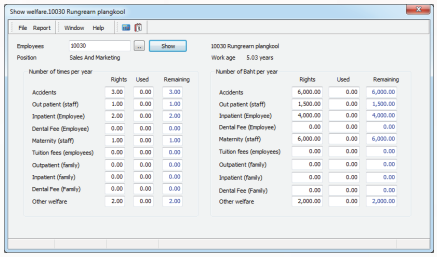
- Choose how to calculate interest rate fix rate or can be calculated as declining interest for employees.
- Setting annual interest rate / payment period per year to calculate the interest that have to be paid each month.
- When fully paid both principle and interest. The program will stop automatically.
- There have report that can check balance of principle and interest / paid amount / remaining balance.



WF WELFARE SYSTEM

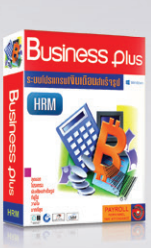
The system enhances the operation of welfare monitoring , employee are entitled. The system help to calculate of the welfare payment. There will be very easy for HR and employees. It also prevent excess welfare payment to the employees. The details as following;

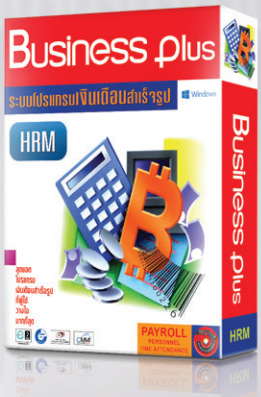
- Setting employee's of welfare right that is given once a year / Baht per year or Baht per times.
- Setting term and condition of welfare up to 10 categories.
- The system can calculate and protect the amount that excess the benefit. If there have an error case that paid to the employees. The system will prevent excessive payment.
- The system can record and track history of welfare benefits in the previous year. To check the balance being retroactively apples for each year.
- There have report that can verify the amount of employees receive, benefit used and benefit balance.



Auxiliary System on Web EMPLOYEE RELATION SYSTEM

ERS-LEAVE	Leave and overtime through the web.
ERS-TRAINING	Training development course through the web.
ERS-WELFARE	Employee Engagement & Welfare management through the web.
e-Payslip	Salary slip and report through Electronic Mail : Send PaySlip by E-mail





2ND SMEs National Awards 2009
Business Type : Software & Application

Certificate No.7659

Software Development by

E-BUSINESS PLUS CO., LTD.
12-14 Soi Borommaratchachonnani 39, Borommaratchachonnani Rd., Talingchan, Bangkok 10170 Thailand.
Tel : 0-2880-9700 (Auto 30 lines) Fax : 0-2424-0972

Call Center
0-2880-9700
0-2880-8800
0-2409-5409

Mobile
08-0915-5660
06-5629-0509
09-4997-3559

www.businessplus.co.th contact@businessplus.co.th /BusinessPlusHRM