



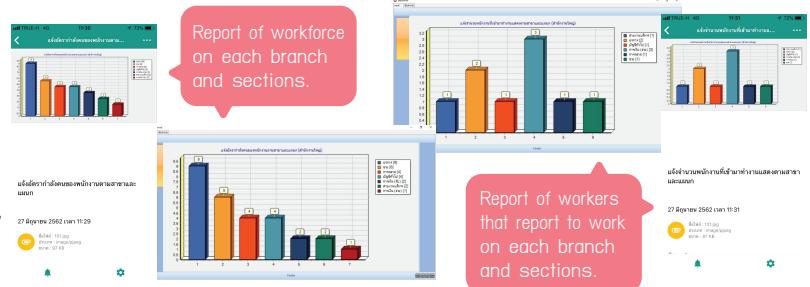
The report of employee status is one of key function for Human resource management. It is the tool to minimize the risk and making higher efficient decision. The report present regularly is the tool for HR Department to follow up the labor KPI to know the abnormality trend in advance. BUSINESS PLUS HRM realize the customers problem, Bplus HRM DashBoard is developed to solve that problem and serving on wide range of daily checking to serve the data and reports to Executive and every management functions simply by SMARTPHONE or TABLET.

For higher accuracy and on time, BPlus HRM Dash Board shall provide the data analysis and statistic on absence, leave, late and calculate employee benefit rapidly. And also alarm on notification such as complete probation. The notification alarm can be set automatically as require date or according to user requirement on time to time basis. The data and reports can be arranged according to the customer prospect.

- Detail of daily work.
- Detail of general overview.
- Detail of executive prospect.
- Detail of front-line management prospect.
- Detail of due date.

## 1. Detail of daily work are as follows

- Report of workforce on each branch and sections.
- Report of workers that report to work on each branch and sections.
- Report of daily overtime hours and payment amount.
- Report of daily late to work, personal leave, sick leave, annual leave and absence of workers.
- Report of total workers scheduling on each shiftwork per each section.



## 2. Detail of general overview are as follows

- Show top 20 workers that top over times payment.
- Show top 20 workers that late to work, leave before work, sick leave and personal leave.
- Show top 20 workers that noncomplete time card.
- Show age range of workers and graph on each section.
- Show the comparison between day leave and service day.
- Show the graph of workers late to work on each section.
- Show the graph of workers sick leave on each section.
- Show the graph of workers personal leave on each section.

- Show the graph of workers annual leave on each section.
- Show the graph of workers absence on each section.
- Show the graph of workers resignation on each section.
- Show comparison between past and present year of resignation by department or section.
- Show the workers resignation by service year range.
- Summarize the rate of work day and absentee of workers.
- Monthly report on overtime work, resignation, late to work, and sick leave.
- Monthly report on workers resignation rate compare with new recruitment.



Show age range of workers.



Show the comparison between day leave and service day.



Show the graph of workers late to work on each section.



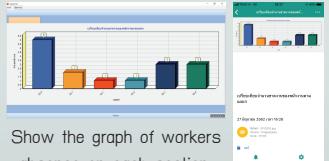
Show the graph of workers sick leave on each section.



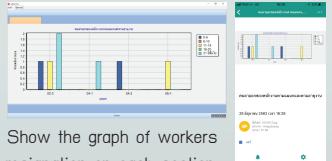
Show the graph of workers annual leave on each section.



Show the graph of workers absence on each section.



Show the graph of workers resignation on each section.



Show the graph of workers resignation on each section.

### 3. The detail of due date are as follows.

- Inform of probation completion.
- Report numbers and name of new recruitment.
- Monthly report on numbers and name of resignation workers.

### 4. Detail of executive prospect are as follows

- Summarize the company annual labor cost.
- Comparing of labor cost by sections.
- Comparing of overtime cost by sections.
- Comparing of monthly cost by sections.
- Comparing of salary and bonus cost by sections.
- Comparing of salary and overtime cost by sections.
- Report of salary compare with service year by positions and sections.
- Report of worker leave by sections.
- Report of workers service rate and absentee rate for the whole company.



Summarize the company annual labor cost.



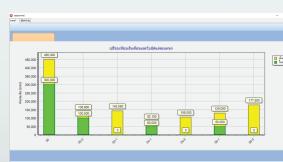
Comparing of labor cost by sections.



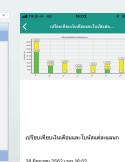
Comparing of overtime cost by sections.



Comparing of monthly cost by sections.



Comparing of salary and bonus cost by sections.



Comparing of salary and overtime cost by sections.



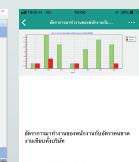
Report of salary compare with service year by positions and sections.



Report of worker leave by sections.



Report of workers service rate and absentee rate for the whole company.



### 5. Detail of frontline management prospect are as follows.

- Numbers of work force on each section.
- Numbers of late to work on each section.
- Numbers of workers that early leave on each section.
- Report the numbers of workers who not swipe time card.



Numbers of late to work on each section.



Numbers of workers that early leave on each section.



Report the numbers of workers who not swipe time card.

